



Glen Taylor Elementary



Minutes

Glen Taylor

School Organizational Team Meeting

February Meeting for 2025

2/26/2025

Welcome New Members!!

School Organizational Team Members:

Melissa West, Member/ Teacher

Jamie Rodriguez, Member/Teacher

Casey Calahan - Member/Parent

Kim Burnett- Member/Parent

Cassidy Price -Member/Parent

Kasey Carlson - Member/Parent

Leland Brandon, Community Member (Heart Association)

Rachel Dupris, Asst. Principal

Tara Doetch, Principal

All Present

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentayloelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election



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- Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - WE LOVE OUR SOT!!!! Thank you for having a heart to support GT!!! This month our focus is on supporting each other with kindness with counselor day and Valentine's day! Our English Language Learners are showcasing their learning on our WIDA assessment!

1.2 Attendance Check:

January's Avg Attendance Daily was 91.4%

Feb avg attendance 90%

- A lot of sickness going around
- So many days off in Feb. might have caused extra absences
- Only note the state accepts is a note from the doctor

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT [January Minutes](#) - **Approved**

4.0 New Items

4.0 Rev. GT Plan of Operation

- [Road Map](#)
 - Review goal
 - #1 Student Achievement with a focus on Reading
 - #2 Adult Learning- focus on Teacher Clarity and Success Criteria to have students active in learning
 - #3 Absenteeism- Been a shift and increase over the last couple months and we are currently not meeting our goals
- Budget Review-
 - Additional savings at the last-minute budget approvals
 - Site Based Technician (SBT) ½ time saved approximately \$38,000
 - **Transfer & Surplus**
 - SBT to be surplusd
 - The Teacher found a new school for 25-26 school year in Special Ed so no surplus at this time for teachers. We will still surplus 2 aids
 - **We will need to raise money to support budget shortages**

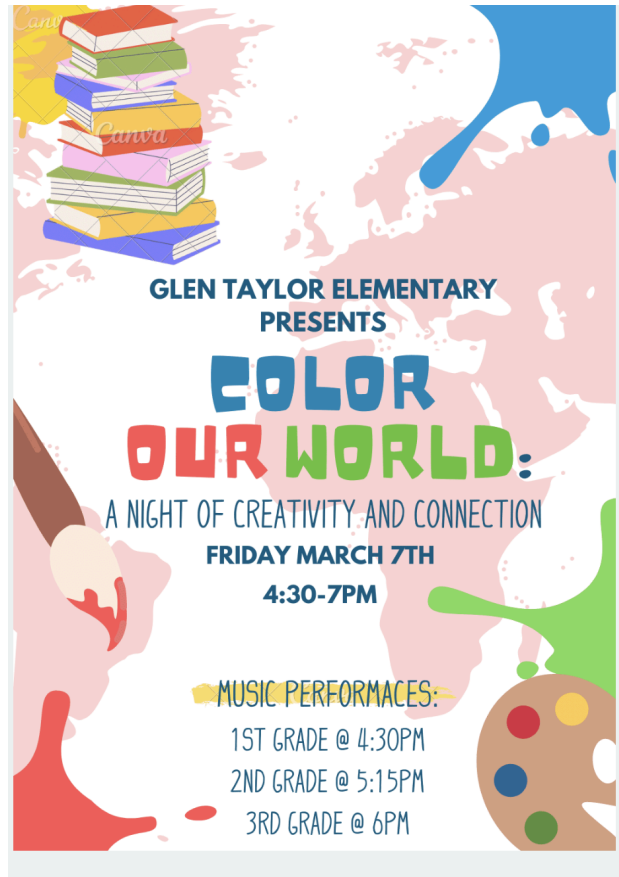
4.1 Parent Communication

- [Smore March](#) -
- **Spring Spotlight- Add phonetically how to pronounce names to teacher introductions on Dojo. A way to get to know our GT Staff**
- **Parents want- Add links to teacher likes to website for teacher appreciation week**



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- Family Engagement Night Friday March 7th
 - Performances, Activities in the POD focused on creativity, connection and literacy. Visit your students' classroom to learn more about what they are doing in reading or writing!! **Parent_ Do we need to stay the whole time? It is a drop in from 4:30-7**



4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
 - [Follow Respect in 4 R's - resilience](#)
 - 3rd quarter DOJO Day 3/14
 - Spring has Sprung and we are so happy to have our student embrace the 4 R's
 - TFI new process of analyzing our processes at GT where team will look for new ways to support a positive climate at GT
 - Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)



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	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1	Take turns Give others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination Voice Level 0-1	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 Fundraising & other Events

- **Fun Run March**
 - **HERO DASH Add to flyer, sponsor a child**

-VIP Pay at Parent Night/Color Our World with Books to get a “FastPass” to the celebrations
 -Shirts/Sweatshirts will be sold

- Yearbook signing party
- 5th grade graduation signs (check with PTO)
- Amazon wish list for DOJO & attendance incentives (attach to SMORE)
- **Reading Week... Week of March 3rd**
 - See [Reading Week Activities](#)

HERO DASH SPIRIT WEEK



MONDAY 3/10
Classic Superhero Day

Dress up as YOUR favorite superhero from comics, TV shows, or movies. Homemade, creative costumes are encouraged!




TUESDAY 3/11
DIY Hero day

Be your own hero day! Dress up what makes you feel powerful and unique!
If you make a donation by today, you will get a DIY hero mask to decorate!



WEDNESDAY 3/12
Everyday Hero Day

Dress as real-life superheroes like firefighters, police officers, doctors, teachers, or community helpers.



THURSDAY 3/14
Super Hero Dash TODAY!
TEAM Hero Day

Wear your grade level team hero or color!

Pre-K: 🍷 Paw Patrol (Orange)
 Kinder: 🟡 Batman- Yellow
 1st: 🟠 The Incredibles- Red
 2nd: 🟦 Spider-Man-Blue
 3rd: 🇺🇸 Captain America- White
 4th: 🟪 Black Panther-Purple
 5th: 🟢 Hulk- Green



FRIDAY 3/15
Pajama Hero Day

Even superheroes need to rest, wear your favorite superhero-themed pajamas or comfy clothes to get ready for spring break!

PTO-- Upcoming

- Dance (2/28-Wicked)
- Yearbooks



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- Movie Night (3/28)

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

Next time discuss and add to website Vegas Athletes (Leland from Heart Association)

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING **March 26, 2025**

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and glentaylor elementary.com

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.



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