



Glen Taylor Elementary

Minutes Glen Taylor School Organizational Team Meeting December Meeting for 2024 12/17/2024

Welcome New Members!!

School Organizational Team Members:

Melissa West, Member/ Teacher

Jamie Rodriguez, Member/Teacher

Casey Calahan - Member/Parent

Kim Burnett- Member/Parent

Cassidy Price -Member/Parent

~~Jaymee Jones- Member/Parent - Declined Not Present~~

Leland Brandon, Community Member (Heart Association)

~~Sam Cornelius- Community Member (Code Central) Not Present~~

Rachel Dupris, Asst. Principal

Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentayloelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election



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- Parent member have reached out to the administration and will not be participating so an election or nomination will need to be held in Jan for new parent member..
- Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Theme- Holiday Celebration

Kids with cookie craft - **Cookies decorating and good cheer for all during the start of the meeting.**

1.2 Holiday Cheer and our school celebration and upcoming goal setting for January

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT [November Minutes Approval](#)

4.0 New Items

4.0 Rev. GT Plan of Operation

- [Road Map](#)
 - Focus on student achievement with review MAP data overview for winter
 - [Winter MAP school wide data](#) 1st,4th,5th took before Thanksgiving, K,2nd,3rd after break. School wide graphs indicate math is on a trajectory to meet the goals in most grade levels. English Language Arts showed growth in Kindergarten and 2nd grade and we will look to use their ideas to pivot instructional strategies to develop further growth in other grade levels. HMH & 95 PHonics new instructional reading materials are being used and still fine tuned.
- [Act 1 24-25](#)
 - Act II in January to update info.
 - How else do we encourage attendance
- Budget Review-
 - Budget will be dropped in January with 25-26 allocations
 - SPED classes **Some programs will move/change**
 - Anticipate a decrease in budget amount
 - focus on staffing
 - [Budget \(Per pupil & carry over\) 24-25](#)
 - [Allocations & Roadmap](#)

4.1CCSD Survey Feedback for School

- Students, Staff, School Community **QR code on choir pamphlet**
- [Previous Results- Data Gleaned](#)
 - The survey is now available online at ccsd.net/survey, both in



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English and Spanish. The survey is available through 5 p.m. on Friday, December 20, 2024.

- Parent Communication thru SMore Newsletter
 - [December Newsletter](#)
 - **Choir will perform at the Silver Knights game on Dec.16**

DOJO Day December- Supports Tier 1 Behavior support

- [Follow Respect in 4 R's - resilience](#)
- 2nd quarter DOJO Day 12/19
- Grade Level Expectation Grade Levels will and classrooms will work on expectations as focus in January...
 - Topic- self advocating, sportsmanship, inclusion, bullying what is and what it isn't

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be kind Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement	Use good manners Stay in my own space Raise hand & wait patiently	Take turns Give others privacy Keep area clean	Take turns Include everyone Play fairly Use school appropriate language	Walk in line to the bus Listen to the bus driver Use school appropriate language
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

Behavior

- Code of Conduct Review or suggestions: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)
- This week's Events:
 - Holiday Music Concert **12/18 at night, 12/19 for students to watch during school day**
 - Holiday Celebration and [Spirit Days](#) with DOJO Day 12/19

Fundraising in December:

- Lil Shoppers : week of 12/9
 - Approximate profit from fundraiser **\$2000**
 - Feedback on new fundraiser
 - **Kids loved it, parents saw that the kids were excited, items ran out fast for certain areas**
 - **Cookie dough-Liked the online ordering, difficulty with some orders and the delivery, liked having something to give for gifts**



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4.2 Dress Code for GT & CCSD

- spirit days to promote GT shirts
- Titan Tuesdays - Wear your Titan gear to show Taylor pride

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

Heart Association- Joining with the Raiders for CPR (hands on), school chose to participate Possibly due the CPR at parent recess night, getting business sponsors

7.0 Next SOT MEETING January **Wednesday, January 22, 2024**

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and glentayloelementary.com

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.