



# Glen Taylor Elementary

## Agenda Glen Taylor School Organizational Team Meeting January Meeting for 2025 2/26/2025

### Welcome New Members!!

#### School Organizational Team Members:

Melissa West, Member/ Teacher  
Jamie Rodriguez, Member/Teacher  
Casey Calahan - Member/Parent  
Kim Burnett- Member/Parent  
Cassidy Price -Member/Parent  
Kasey Carlson - Member/Parent  
Leland Brandon, Community Member (Heart Association)  
Rachel Dupris, Asst. Principal  
Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at [Glentayloremelementary.com](http://Glentayloremelementary.com).

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

### Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

### Ideas to be Noted

- 3x missed meetings- back to election



# Glen Taylor Elementary

- Majority vote 6 out of 9 will need to be present to support quorum

## 1.0 Welcome & Roll Call

1.1 Celebration - WE LOVE OUR SOT!!!! Thank you for having a heart to support GT!!!

This month our focus is on supporting each other with kindness with counselor day and Valentine's day! Our English Language Learners are showcasing their learning on our WIDA assessment!

1.2 Attendance Check:

January's Avg Attendance Daily was 91.4%

Feb avg attendance 90%

## 2.0 Public Comment

### 3.0 Review/Approval of Minutes

SOT [January Minutes Approval](#)

### 4.0 New Items

4.0 Rev. GT Plan of Operation

- [Road Map](#)
  - Review goal
    - #1 Student Achievement with a focus on Reading
    - #2 Adult Learning- focus on Teacher Clarity and Success Criteria to have students active in learning
    - #3 Absenteeism- Been a shift and increase over the last couple months and we are currently not meeting our goals
- Budget Review-
  - Additional savings at the last-minute budget approvals
    - Site Based Technician (SBT) ½ time saved approximately \$38,000
  - **Transfer & Surplus**
    - SBT to be surplusd
    - The Teacher found a new school for 25-26 school year in Special Ed so no surplus at this time for teachers. We will still surplus 2 aids

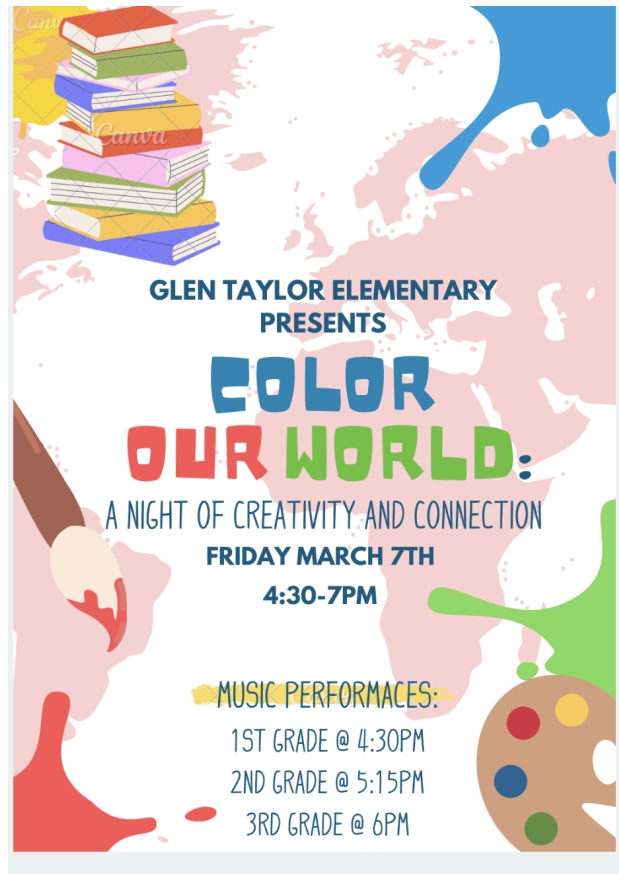
4.1 Parent Communication

- Smore March -- TBA



## Glen Taylor Elementary

- Family Engagement Night Friday March 7th
  - Performances, Activities in the POD focused on creativity, connection and literacy. Visit your students' classroom to learn more about what they are doing in reading or writing!!



### 4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
  - [Follow Respect in 4 R's - resilience](#)
  - 3rd quarter DOJO Day 3/14
    - Spring has Sprung and we are so happy to have our student embrace the 4 R's
    - TFI new process of analyzing our processes at GT where team will look for new ways to support a positive climate at GT
  - Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)



# Glen Taylor Elementary

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
<b>Respect</b>	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently  Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement  Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently  Voice Level 1	Take turns Give others privacy Keep area clean  Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language  Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language  Voice Level 1
<b>Responsibility</b>	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
<b>Readiness</b>	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
<b>Resilience</b>	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

## 4.3 Fundraising & other Events

- **Fun Run March**
  - [HERO DASH](#)
- Yearbook signing party
- 5th grade graduation signs (check with PTO)
- Photo booth for PTO dance (Wicked props, balloons)
- Amazon wish list for DOJO & attendance incentives (attach to SMore)
- **Reading Week... Week of March 3rd**
  - See [Reading Week Activities](#)

HERO DASH SPIRIT WEEK

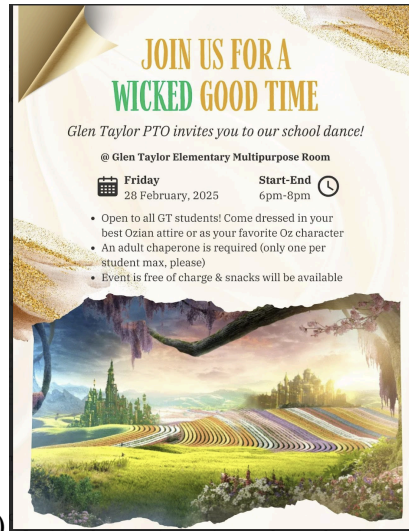
<b>MONDAY 3/10</b>	<b>TUESDAY 3/11</b>	<b>WEDNESDAY 3/12</b>	<b>THURSDAY 3/14</b>	<b>FRIDAY 3/15</b>
Classic Superhero Day	DIY Hero day	Everyday Hero Day	Super Hero Dash <b>TODAY!</b> TEAM Hero Day	Pajama Hero Day
Dress up as <b>YOUR</b> favorite superhero from comics, TV shows, or movies. Homemade, creative costumes are encouraged!	Be your own hero day! Dress up what makes you feel powerful and unique! <b>If you make a donation by today, you will get a DIY hero mask to decorate!</b>	Dress as real-life superheroes like firefighters, police officers, doctors, teachers, or community helpers.	Wear your grade level team hero or color! <b>Pre-K:</b> ❤️ Paw Patrol (Orange) <b>Kind:</b> 🟡 Batman- Yellow <b>1st:</b> 🟠 The Incredibles- Red <b>2nd:</b> 🟦 Spider-Man-Blue <b>3rd:</b> 🟦 Captain America- White <b>4th:</b> 🟪 Black Panther-Purple <b>5th:</b> 🟢 Hulk- Green	Even superheroes need to rest, wear your favorite superhero-themed pajamas or comfy clothes to get ready for spring break!

### PTO-- Upcoming

- **Dance (2/28-Wicked)**
- Yearbooks



## Glen Taylor Elementary



- Movie Night (3/28)

### 5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

**6.0 Public Comment Period (2 minutes maximum allotted):** Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

### 7.0 Next SOT MEETING March

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: [reorg.ccsd.net](mailto:reorg.ccsd.net) and [glentayloelementary.com](http://glentayloelementary.com)

### Calendar of Topics

#### **What is the role of the School Organizational Team?**

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.

Glen Taylor

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rev.



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- Only one thing (motion) can be discussed at a time.